

OCCUPATIONAL HEALTH AND SAFETY

DIVISION	BUSINESS UNIT	RESPONSIBILITY AREA
Corporate Services	Organisational Practices	Human Resources - Safety

OBJECTIVE:

The Shire of Plantagenet will provide a safe and healthy work environment, so far as practicable, for all employees, contractors and visitors.

POLICY:

1. The Council has allocated responsibilities and accountabilities to all levels of staff within the Shire to ensure the maintenance of the occupational safety and health program is optimal.
2. Continuous improvement has been incorporated into the Occupational Safety and Health Management Plan aimed at achieving the Shire of Plantagenet safety objectives and targets.
3. The objectives of this policy are to achieve:
 - 3.1 An annual reduction of workplace injury and disease.
 - 3.2 The provision and maintenance of a safe workplace, plant and systems of work.
 - 3.3 The identification, elimination and control of workplace hazards.
 - 3.4 The provision of information, supervision and training to employees to ensure work is performed safely and to a high standard.
 - 3.5 A safety culture where best practice initiatives are entrenched in daily business activities.
4. Compliance with the relevant Occupational Safety and Health legislation, Standards and Codes of Practice.
5. The Shire of Plantagenet encourages a consultative process to improve safety within the workplace and will provide the time and resources required to minimise the risk of injury, harm or damage to the Council's employees and property.
6. Safety is considered a shared responsibility and the Council will strive to ensure the compliance and integrity of this policy is maintained.

ADOPTED: 10 FEBRUARY 2004

LAST REVIEWED: 26 MAY 2009