

Council

COMMUNITY GRANT PROGRAM 2025/2026 –
CATEGORY 3, ROUND 1 APPLICATIONS

7. Extract – Mount Barker Bulls Football Club
Application

Meeting Date: 28 October 2025

Number of Pages: 23



Shire of
Plantagenet

Mount Barker • Kendenup • Narrikup
Porongurup • Rocky Gully

File Number: GS/125/72

Doc #: _____

Application Form
Community Grant Program (CGP)
Category 3 & 4 Grants

The Community Grants Program offers four (4) categories, allowing applicants to select the one that best fits their needs.

1. CEO Donation (up to \$1,000) *(Do not use this form)*
2. Quick Response Grant (less than \$3,000) *(Do not use this form)*
3. **Community Grant (more than \$3,000)**
4. Industry Support (Triennium Community Grants)

**** Only use this form for Category 3 and 4 grant applications ****

Important Dates:

Round 1: Open between 1 August 2025 and 30 September 2025 (Applications will be considered at the Public Ordinary Council Meeting in October.)

Round 2: Open between 1 February 2026 and 31 March 2026 (Applications will be considered at the Public Ordinary Council Meeting in April.)

LATE APPLICATIONS WILL NOT BE ACCEPTED.

APPLICATION ROUND/YEAR	
Which round and financial year are you applying for? (eg. R1 - 2025/2026)	2025/2026
What category are you applying for?	☒ 3 - Community Grant ☐ 4 - Industry Support
GROUP/ORGANISATION DETAILS	
Group/Organisation:	Mount Barker Football Club INC
Postal address:	PO BOX 386, Mount Barker WA 6324
ABN:	83253938173 <i>If not supplying ABN, please complete and attach a Statement by Supplier form available on the ATO website here</i>
Does your group/organisation have Public Liability Insurance?	☒ Yes - Please attach a copy of your Certificate of Currency ☐ No - You will need an auspicng organisation with a current Public Liability Insurance policy and provide a copy of their Certificate of Currency.

Is your organisation (or auspicing organisation) registered for the Goods and Services Tax (GST)?	☐ Yes ☒ No
Is your group/ organisation an Incorporated Association, Not for Profit Company or any other type of institution? (Please tick all that apply)	☒ Incorporated Association ☒ Not for Profit Company or charity ☐ Other (please specify) _____ <i>If you are not an Incorporated Association, Not for Profit Company, charity or other appropriate organisation you must have an auspicing organisation that will manage the funds and provide a Certificate of Currency for Public Liability Insurance.</i> <i>Please attach a letter of support from the auspicing organisation and a copy of their Certificate of Currency.</i>

GROUP/ORGANISATION CONTACT PERSON	
Contact Title & Name <i>E.g. Mr Joe Bloggs</i>	Maddison Paterson
Position title within the group/organisation:	Executive Officer
Contact number: (mobile preferred)	0459762264
Email:	EOmtbarkerbulls@gmail.com
GROUP/ORGANISATION ALTERNATE CONTACT PERSON	
Contact's Title & Name	Jarrad Beech
Position held within the group/organisation:	President
Contact number: (mobile preferred)	0419914546
Email:	rothbury26@icloud.com
AUSPICING ORGANISATION (IF APPLICABLE)	
Auspicing organisation name:	
ABN of auspicing organisation:	
Contact Person, Title & Name <i>Eg. Mr Joe Blogs</i>	
Position title within the group/organisation:	
Contact numbers:	
Email:	

ABOUT THE APPLYING GROUP/ORGANISATION

Briefly describe your group/organisation's goals?

The Club aspires to be recognised as a successful Club - on and off the field, dedicated to developing our community into great people and good footballers. We strive to be recognised as a welcoming and focal point for Mount Barker and the surrounding districts.

We have a strong passion that the Youth is the future of our club, so where possible we assist and support youth players and families when able to, as they play a vital role to the future of the club within our community.

Describe all services/activities your group/organisation provides to the community?

The Mount Barker "Bulls" Football Club is based at the Sounness Park sporting precinct in Mt Barker (Shire of Plantagenet), and part of the Great Southern Football League.

The Club has strong numbers of juniors from Auskick to U14's, 4 senior men's teams from U16's to League, a senior women's team and Youth Girls team Launching in the 2026 season. The Club has a strong, much valued, and passionate volunteer base who work tirelessly behind the scenes.

The Mount Barker Football Club draws players and supporters from Mount Barker and the surrounding towns of Albany, Kendenup, Rocky Gully, Narrikup, Frankland, Cranbrook, and Tambellup. The Club prides itself on supporting local youth. Players of all ages are mentored and supported within the Club, including from Roadwise and Regional Men's Health

Select your main target groups?

- | | | |
|---|---|---|
| ☒ General community | ☒ Women | ☒ Aboriginal or Torres Strait Islander people |
| ☒ Children 0-10 | ☒ Men | ☒ People with disabilities and/or carers |
| ☒ Youth 11-25 | ☒ Seniors | ☐ Other (please specify) _____ |

If your application is successful, how will you recognise the Shire of Plantagenet's contribution to this project?

- | | |
|---|--|
| ☒ Press release | ☒ Logo on Banners/Posters |
| ☒ Annual report inclusion | ☐ If purchasing equipment: You will need to attach a label or plaque on the item/s purchased recognising the Shire's contribution. |
| ☒ Social media posts | ☐ Other (please specify) _____ |
| ☒ Logo on promo flyers | |

Has your organisation received funding from the Shire in the last 3 years?

Please note you cannot apply for a CGP more than once within the same financial year.

- ☐ No – [skip to Project Details section](#)
- ☒ Yes – [please answer below questions](#)

If yes, please list the dates and amounts of funding received from the Shire in the last 3 years.

Date	2024/2025 FY	Amount	\$5,000
Date		Amount	

Has your organisation provided a completed acquittal to the Shire for each grant received?

Yes - The organisation's acquittal has been received and accepted by the Shire.

No - If a previous grant has not been acquitted with the Shire **you are not eligible to apply.**

PROJECT DETAILS	
Project Title	Engaging the Teens of Plantagenet
Please outline your project/funding requirements: (attach an extra page if required) The Mount Barker Football Club (MBFC) is seeking financial assistance to help ensure our teens continue to participate in sport and/or belong to a sporting community. We are requiring funding to help with purchasing: Football boots Merchandise - shorts, socks, polo etc. so they feel a part of the MBFC Footballs - for use at training Fuel Vouchers - teens and their families come from Rocky Gully, Kendenup and other outlying towns. Home games and away games all are considerable distances from their homes. Meals - association wind up, club presentation night, induction night at beginning of season. Subsides memberships Assistance in changeroom hire and lighting costs at Sounness Park.	
Funding Requested (excluding GST)	\$ \$5,000
Total Project Cost (excluding GST, please include in-kind and financial)	\$ \$5,000
Provide a timeline for your project including start and finish dates and any milestones (Attach a separate page for timeline if required). Our project will commence in the 2026 Great Southern Football League Season, Womens Feburary - May and Mens April - September. It will conclude 30 September 2026.	
How and where will your project/purchases take place? The Mount Barker Football Club will endeavor to support local businesses where possible to purchase our goods. This will be through Duggins Menswear and Way Out West Outfitters for merchandise. Food purchases will be sourced through the Canteen that the Football Club operates on home games at Sounness Park, run completly by volunteers.	
What is your group/organisation's contribution to this project? Please include in-kind and financial. The Mount Barker Football Club is putting \$5,000 cash towards this project. Along with this cash amount, numerous volunteer hours will be undertaken to allow these teens to be able to feel a part of the MBFC and play football. Volunteer hours will be taken up cleaning changerooms, marking the oval, picking up teens to get them to training, games and other club events, coaching and other support for training sessions and games, running the canteen, managing the clubrooms.	
How many people do you expect to attend/participate in your project/event? The entirety of the Mount Barker Football Club will be included in this project to provide a safe and enjoyable environment for our Youth teams. There are currently around 25 young women and 25 young men involved.	
How many people from the Plantagenet Shire do you expect to attend/participate in your project/event? The majority of our club players/members are Shire of Plantagenet residents. We also play half of our seasons games at home at Sounness Park. Home games are always very well supported by the local community, as well as bringing the traveling players and their families to Mt Barker.	

What benefits will your project provide to the Plantagenet community?

Engaging the local teens in club sports is a crucial part of all communities, providing each and every one of our Youth members with equal opportunities, whether that is in the way of assistance in getting to training and games, lowering the cost of club merchandise and sports uniforms to assist with purchasing, and ensuring our young players are provided with an affordable membership.

2026 season will also see the establishment of a Youth Girls team to the Womens GSFL competition, the Youth girls competition has run in Albany for several years now with multiple teams. Our club is looking forward to expanding the number of Youths from the community included within our club.

Explain how you know this project is needed and is supported by the community? (research?)

As described above, providing the adolescents of the Plantagenet Community with a safe and welcoming environment to create friendships and role models within the community is vital to keeping the town, community and our youth safe.

Providing this age group with a sense of belonging and inclusion is one of the important stepping stone to assisting our younger player along their journey.

Name any other groups/individuals that will be involved in the project? (Attach letters of support)

Although this particular project will be provided solely by the Women and Mens associations of the Mount Barker Football Club, we have been working in conjunction with the Mount Barker Community College High School to encourage and promote the involvement of your Youth Girls to establish the team.

If you are applying for funds to purchase equipment, describe what equipment and how it will be used in the future?

particular equipment will not be purchased, rather items to provide our youth with a smooth transition to the senior club, offering fuel support to get our players to and from games and trainings, providing meals after games and training session at no cost and merchandise so these players can feel a part of the club regardless of economic status.

If your CGP application is unsuccessful, how will the project be delivered?

The Mount Barker Football Club will endeavor to provide support to your Youth Club members regardless of the grants outcome. Each year we support the youth within our club by subsidizing memberships, providing players with a welcome package - includes playing socks and Football Shorts, with supporting these players to and from games and trainings, as well as encouraging them to participate in club events at no further cost - seniors training night dinners, presentation nights etc

PROJECT QUOTE RECORD

THREE quotes are required for goods or services purchased with grant funds. At least one quote from a local supplier is required if the item/s is available locally. Please include all quotes with the application.

Detailed description of the goods and/or services to be purchased with grant funds if successful:

Support of youth teams:

Fuel Vouchers

Merchandise + Uniforms

Canteen + Dinner Vouchers

Coaching + Mentorship Support and training

LIST OF SUPPLIERS INVITED TO SUBMIT QUOTATIONS: (who you approached for quotes)

SUPPLIER 1

Supplier		Quote \$ (ex GST)	
Contact Name		Contact Number	
Delivery		Availability	

SUPPLIER 2

Supplier		Quote \$ (ex GST)	
Contact Name		Contact Number	
Delivery		Availability	

SUPPLIER 3

Supplier		Quote \$ (ex GST)	
Contact Name		Contact Number	
Delivery		Availability	

Have three quotations been obtained:

☐ Yes ☐ No

If no, please explain the reason for not obtaining three quotes:

Is the quotation accepted the lowest price?

☐ Yes ☐ No

If no, please explain the reason for not accepting the lowest price:

PROJECT BUDGET

Please note that applications with multiple funders/contributors are favoured. PLEASE INCLUDE ALL INKIND AND CASH CONTRIBUTIONS.

Use <https://gstcalculator.com.au/> to obtain the amounts excluding GST.

In-kind hours: Please visit <https://volunteeringwa.org.au/resources/volunteer-benefits-calculator/> to determine your organisations in-kind hours for the project.

PROPOSED PROJECT CONTRIBUTIONS	BUDGET (ex GST)	STATUS
For example: This CGP grant request	1000	Unconfirmed
Organisation in-kind contribution (labour/admin hrs in-kind)	200	Confirmed
For example: Lotterywest grant	2000	Pending
For example: Entry Fees	500	Estimated
This CGP Grant	5000	Unconfirmed
Mount Barker Football Club	5000	Confirmed
TOTAL INCOME:	10000	

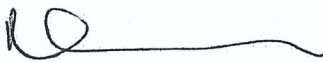
PROJECT EXPENDITURE

PROPOSED PROJECT EXPENDITURE	COST (ex GST)	BUDGET SOURCE
For example: Newspaper Advertisement	500	CGP Grant
For example: Purchase of chairs and tables	500	CGP Grant
For example: Venue hire	200	Own organisation in-kind contribution
For example: Bouncy Castle hire	2000	Lotterywest Grant
TOTAL EXPENDITURE:		

DECLARATION FROM ORGANISATION AUTHORISED REPRESENTATIVE

I declare that the organisation I represent does not operate for profit and the information provided in this application is true and accurate. I agree to abide by the Shire of Plantagenet's CGP Guidelines and any funds received will be used for the purpose nominated in this application only.

Signed by TWO senior members of organisation:

Full name:	Jarrad Beech	Full name:	Maddison Paterson
Position held:	President	Position held:	Executive Officer
Signature:		Signature:	
Date:	27-9-25	Date:	30/9/25

DECLARATION FROM AUSPICE ORGANISATION (if applicable)

I declare that no funding will be retained or returned to the auspice organisation by way of fees/charges or administration costs, etc. I agree to manage the funds on behalf of _____ and abide by the CGP Guidelines.

Signed by TWO senior members of auspice Organisation:

Full name:		Full name:	
Position held		Position held	
Signature:		Signature:	
Date:		Date:	

CHECKLIST

Please ensure you have:

- ☐ Read the application guidelines carefully.
- ☐ Attached Copies of **ALL** required quotes for **all** expenditure
- ☐ Attached Certificate of Currency for organisation/auspice Public Liability Insurance
- ☐ Attached a Letter of Support from the auspice organisation (if applicable)
- ☐ Attached a Statement of Supplier form (if applicable)
- ☐ Attached additional Letters of support from other groups to strengthen your application
- ☐ Attached project timeline
- Completed **ALL** sections of the Application Form

PLEASE SEND ALL COMPLETED APPLICATIONS AND ATTACHMENTS ADDRESSED TO:

ATTN: Community Development Officer

Email: info@sop.wa.gov.au

or

Post: PO Box 48, MOUNT BARKER WA 6324

or deliver in person to: 22-24 Lowood Road, MOUNT BARKER.

DRAFT
AUGUST
2022



OUR VISION

We aspire to be recognised as a successful club – on and off the field.

OUR PURPOSE

The Mount Barker Bulls dedicates itself to developing our community into great people and good footballers.

To be recognised as a welcoming and focal point for Mt Barker and the surrounding district.

Mt Barker Bulls Football Club

STRATEGIC OVERVIEW 2022 - 2026

KEY PRIORITY AREAS

1. OUR SUSTAINABLE CLUB

1. To provide leadership and financial management to ensure the long-term sustainability of our Club

2. FOOTBALL PARTICIPATION & PATHWAYS

1. To provide and support pathways for all players to be able to play, develop and grow

3. POSITIVE CLUB PROMOTION

1. To tell our story and celebrate our success 2. To improve our communication within the Club and promotion to the wider community

4. MEMBERS & VALUED VOLUNTEERS

1. To provide an environment that attracts, trains and recognises volunteers
2. To unite our club and grow our membership

5. SUPPORTED COACHES & UMPIRES

1. To increase the quality and quantity of competent qualified coaches & umpires

6. OUR CLUB FACILITIES

1. To maintain our AFL level facilities for our football club and community

OUR TARGETS

- SUCCESS ON THE FIELD
- GAME DAY COMMUNITY
- HOME GROWN TALENT SUPPORTED
- STRONG CLUB CULTURE
- FINANCIALLY SECURE
- INCREASED MEMBERSHIP

OUR CLUB VALUES

STRIVE – we encourage everyone to strive and commit to be the best they can be

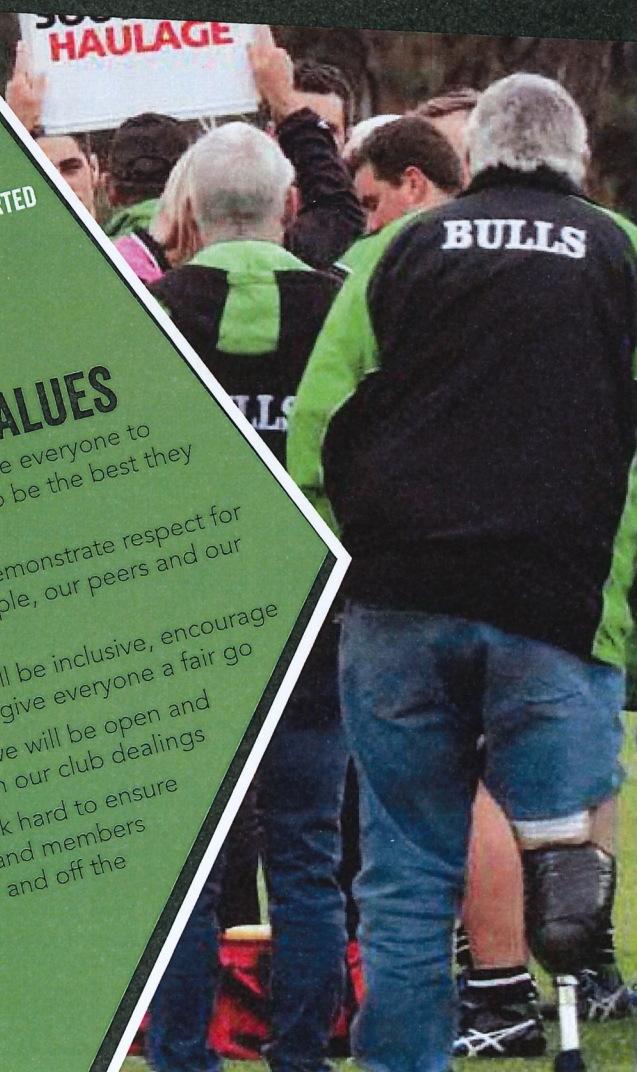
RESPECT – we will demonstrate respect for our club, our people, our peers and our community

INCLUSIVE – we will be inclusive, encourage diversity and & give everyone a fair go

ACCOUNTABLE – we will be open and accountable in our club dealings

SAFE – we work hard to ensure our players and members are safe, on and off the field

Supported by:



Key Priority Area 1: Our Sustainable Club

Key Priority Area						
Our Sustainable Club						
Our Strategic Objectives						
To provide leadership & financial management to ensure the long-term sustainability of the club						
Outcomes	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Contemporary Club Structure	1. Review the existing organisation structure to broaden and expand volunteer base 2. Delineate governance, strategic and operational activity and identify duplications and gaps under current structure 3. Establish operational teams and sub-committee structure to 'share the volunteer load' 4. Define and document all volunteer positions, delegations, and responsibilities 5. Include a Succession Plan 6. Use of the Strategic Plan to guide decision making 7. Develop policy for Committee decision making and align with governance documents (e.g., constitution) 8. Link to constitution and terms of appointment	• Member satisfaction survey undertaken • No of committee members • All JDF's completed • Succession Plan completed • Policy for decision making completed • Constitution reflects terms of appointment				
Sub-Committees and Operational Teams	1. Undertake a skills audit of club members, through survey or as part of a membership application process 2. Identify potential new committee members for committees/sub-committees 3. Establish finite terms and succession plan established for key positions 4. Defined roles, responsibilities, and delegation responsibilities for each sub-committee 5. Consider and cost an Administrator position – to support committees, with defined roles and responsibilities	• Survey completed • Sub-committees operating • Number of volunteers supporting • Policy and Procedure Manual established and reviewed annually • Administrator position considered				
Consistent and Supporting Documentation	1. Review existing club documents, policies and procedures and adapt and amend as required 2. Ensure all committee members are provided, through an Induction Pack, all documents relevant to their volunteer position 3. Include volunteer training as required and requested	• All documents updated • Induction Pack provided to all new committee members				

Proactive Fiscal Management	1. Establish short, medium and long term financial plans 2. Establish one-year operational projections and budgets 3. Regular financial reporting through Committee 4. Financial tracking reports and targets to members	• Financial Plans established • Annual operational budget completed • Reporting mechanisms in place				High	
Compliance	1. Committee understand commercial and compliance issues and responsibilities with regard to facility, bar, lease etc 2. Ongoing monitoring of compliance of Liquor License requirements 3. Increase training to develop a qualified pool of RSA volunteers in place 4. Establish and document operational procedures and practices manual for key volunteers (and staff) 5. Lease agreement with PSA reviewed and updated	• Compliance with all legislation • Operational manual developed • Operational manual annually reviewed and updated • RSA qualified volunteers • Lease agreement signed					
Strong Relationships with Sponsors and Donors	1. Review Sponsorship Packages 2. Retain and build on strong relationships with sponsors 3. Identify, support and acknowledge sponsors regularly 4. Regular communication with sponsors – through personal invites, presentations and communication updates.	• Sponsors retained • Increase in sponsorship \$ • Increase in sponsors profile within club and community					
Strategic Directions Plan	1. Finalise Strategic Directions Plan 2. Review and seek feedback from members 3. Finalise and Adopt Plan 4. Monitor annually and report through AGM and committee meetings	• Plan adopted at next AGM • Annual review and reporting on KPA's					
Measure of Success	Financial security End of season review All key positions filled	Members satisfaction Strategic outcomes delivered End of Year Review					

Football Participation & Pathways						
Key Priority Area	To provide & support pathways for all players to be able to play, develop and grow					
Our Strategic Objectives						
Outcome	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Pathways for all players to participate (Pathway to Your Dreams)	1. Identify and promote clear pathways for all players, particularly from junior to senior 2. Track and support players to be able to participate irrespective of age, gender, ability or experience 3. Promote the AFL talent pathways – links to Storm, GSFL and Claremont 4. Ensure all coaches understand and promote player pathways 5. Use of qualified quality coaches	• Retention of players • Transition from junior to senior teams/players			High	
Targeted transition from juniors to seniors	1. Identify, promote and support clear pathways from 16's to next level of competition 2. Support players transition into senior competition 3. Mentor program established between juniors and seniors 4. Fixtures at same time/day to increase exposure and interaction. 5. Encourage Game Day Community – one day, lots of play 6. Mixed age group training and invite juniors to league training. Consider aligning scheduled training	• Retention of players • Home Grown talent supported • Talented players supported				
School to Club Pathway	1. Establish dedicated School-club engagement coordinator 2. Work closely with Development Officer to promote and support school program 3. Use of existing trained Club coaches, in school programs 4. Target outlying schools in region	• Increase in new Junior members • Number of schools involved				

Measure of Success	Retention rate – particularly juniors to seniors. Membership increase – 10% over three years. On-field success (across all teams, competitions) Increase in Home Game Attendance (including players, members, supporters and sponsors)
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Key Priority Area 3: Positive Club Promotion

Key Priority Area						
Positive Club Promotion						
Our Strategic Objectives						
To tell our story & celebrate our success To improve our communication within the club & promotion to the wider community						
Outcome	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Communication Strategy	1. Develop a consistent use of and agreed access to various social media apps 2. Broaden the communication reach to members and players using a variety of mediums, including social media, local radio and print media, members newsletters, noticeboard. 3. Make use of social media feeds – Facebook, Instagram, group chat rooms and emails 4. Targeted and regular communications to coaches and managers 5. Targeted, consistent and regular communication to members 6. Regularly inform and connect with Shire of Plantagenet – for community news spread 7. Clear channels of communication for committee and sub-committees, portfolios (linked to new organisation structure) 8. Regular media articles to local papers and radio	• Increased communication spread • Media feeds to paper and radio, Shire • Members satisfaction and feedback				
Social Media Manager and Comm's Sub-committee	1. Identify and appoint Social Media Manager – to collate all social media 2. Identify skilled volunteer/s interested in Comm's sub-committee 3. Appoint person/team and establish process for collation and central point for content through website	• Communication Team/Officer established • Website maintained and regularly updated				
Current and Contemporary Website or App	1. Consider central portal (website) for all digital information (collation and distribution) or central app 2. Establish and maintain a website and promote as a central point for communication 3. Kept up to date by Social Media manager and/or comm's sub-committee	• Website reviewed and updated annually • Comm's manager				

Online Merchandising	1. Consider online merchandise and sales 2. Consider targeted merchandise campaign, aligned with key events or fundraising target	• Online merchandise decision				
Measure of Success	Increase in Home Game Attendance Membership growth – 10% over three years Member's satisfaction					

Key Priority Area 4: Members and Valued Volunteers

Key Priority Area						
Members and Valued Volunteers						
Our Strategic Objectives						
To provide an environment that attracts, supports & recognises volunteers To unite our club and grow our membership						
Outcomes	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Increased Membership	1. Establish marketing strategy and agreed membership packages 2. Review, broaden and promote membership packages for players, supporters and community 3. Promote and engage with new social, family and community members 4. Set annual membership targets 5. Re-engage with past players, establish past-players club/group	• Number of new members • Retentions of members • Annual Member's satisfaction survey				
Strong Volunteer Culture	1. Promote volunteer nature of Club 2. Expectation of volunteering – everyone contributing 3. Provide easy options and prompts to encourage and entice volunteers 4. Consider flexible roles (within season, out of season, occasional, one-off) on-field and off-field opportunities 5. Promote volunteer opportunities through key member contact points (registration, training days, pre-training, AGM, parent contacts) 6. Identify opportunities for juniors and family members to volunteer 7. Consider compulsory volunteer time/season for each family/member, through incentives and rewards	• Increase in number of volunteers • Increase in total vol hours • All volunteer positions filled			High	
Competent, Trained and Supported Volunteers Expand volunteer participation base	1. Undertake skills audit of members to identify skills and opportunities for volunteering. 2. Identify all volunteer roles and responsibilities 3. Establish Simple Job Descriptions for all positions and sub-committees 4. Seek interest and nominate volunteer contributions 5. Consider incentives, rewards for volunteer contributions (eg vol shirt, discount on membership)	• Increase in volunteer members • Increase in total volunteer hours			High	

	6. Volunteer roster and support from all members and players for canteen and catering					
Recognise & Acknowledge Volunteers	1. Explore opportunities for ways to recognise volunteers through: - Special Volunteer Events (eg Shire Vol Awards) - End of season events - Volunteer of the Week/month/year 2. Small rewards (tix, free events, Vol Shirt) 3. Regular articles on volunteers, supporters in local media	Meet agreed targets on and for volunteer recognition				
Bulls Values	1. Agreed values promoted throughout club – to all members and players 2. Mentor players, club leaders and coaches to adopt values and appropriate behaviours 3. Values and agreed Codes of Conduct promoted and enforced 4. Inappropriate behaviour handled promptly, through recognised disciplinary channels	• Values and Codes of Conduct posted on website and other communication streams. • All club members have access to values and codes. • Increase in the number of volunteers				
Measure of Success	Increased volunteer hours Increased volunteer numbers Member satisfaction survey Membership growth – 10% over three years Increase in Home Game Attendance (including players, members, supporters and sponsors)					

Key Priority Area 5: Supported Coaches & Umpires

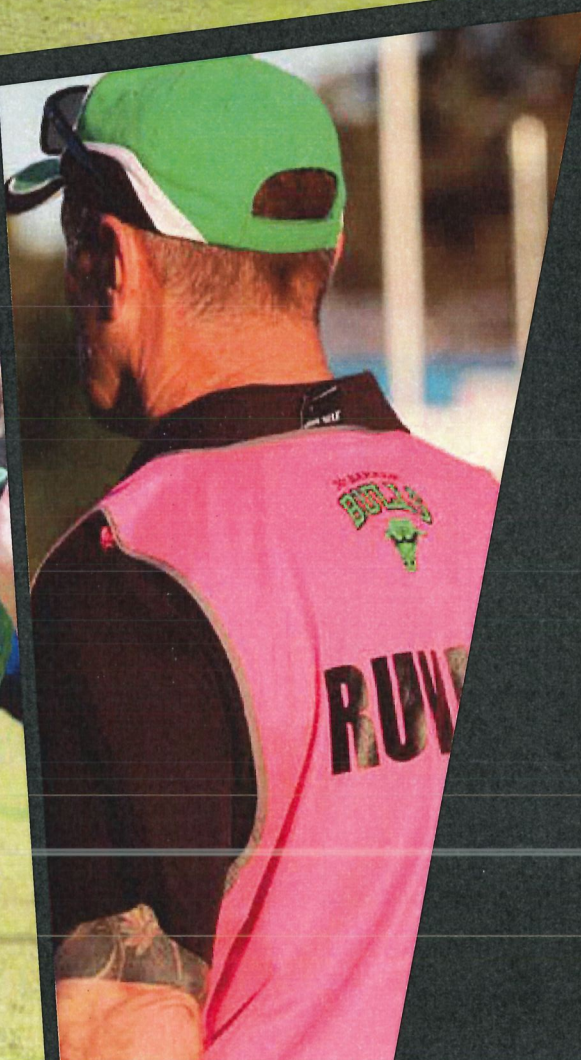
Key Priority Area		Supported Coaches & Umpires				
Our Strategic Objectives		To increase the quality & quantity of competent qualified coaches and umpires				
Outcomes	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Qualified and Supported Coaches	1. Identify all coach positions required prior to start of season 2. Consider subsidised training and accreditation 3. Establish minimum standards and expectations of all coaches 4. Establish and promote calendar of upskilling and training opportunities 5. Establish training budget to support	•				
Coaching Succession Plan	1. Identify succession plan for key coaching positions 2. Establish coaching contracts 3. Link to values and agreed KPI's 4. Include Coach Mentor responsibilities for Head Coach (taking active role in mentoring)	•				
Coaching Mentoring	1. Establish Coach Mentor program – linked to Claremont and/or thru GSFL 2. Target and support coaches across all competitions	•				
Qualified and Supported Umpires	1. Identify all umpire positions required prior to start of season 2. Provide incentives, support and training to support all Umpires – Ground, Boundary and Goal 3. Annual Calendar of umpires upskilling and training by start of season 4. Target junior and youth footballers – with training and mentoring support, values based and employment opportunities 5. Establish training budget to support	• Annual education and training calendar developed and implemented •			High	

Recognition for Coaches and Umpires	1. Explore opportunities for ways to recognise coaches and umpires through: a) Special Volunteer Events (eg Shire Vol Awards, Coaching Awards) b) End of season events c) Volunteer of the Week/month/year	• Meet agreed targets on and for coach and umpire recognition				
Measure of Success	Number of trained and qualified coaches Number of trained and qualified officials					

Key Priority Area 6: Our Club Facilities

Our Club Facilities						
Key Priority Area						
Our Strategic Objectives	To maintain our AFL level facilities for our football club and the community					
Outcomes	Strategies (Actions)	Performance Indicators (Results)	Responsibility	By When	Priority (High - Low)	\$\$
Maintain our AFL level playing facilities to meet the needs of Club	1. Continue to work with the PSC to maintain the Sounness Park Precinct facilities for football 2. Lease agreement 3. Continue to engage with the key stakeholders (including the Shire of Plantagenet) on the maintenance of the facility and any future needs and improvements 4. Annually monitor player numbers and football playing requirements to meet the growth of the club and sport.	• Identified needs established • Regular communication held with key stakeholders			High	
Short Term Football Playing Facility Needs	1. Identify and explore short term football playing facilities needs and priorities list below (but not limited to) a) Dugouts b) Roof over tiers c) Nets at northern end d) Lights for second oval	•			High	
Short Term Club House Facility Needs	1. In consultation with PSC review and update the lease and management agreement 2. Identify and explore short term club house facility needs and priorities below (but not limited to): a) Football Club memorabilia b) Furniture in bar area c) Foxtel/Kayo d) Kids activity area and position of playground	•				
Long Term Facility Planning	1. Regular and ongoing discussions with Shire of Plantagenet and PSC and other key stakeholders on Facility maintenance, upgrades and replacements 2. Establish and grow a Club Facility Fund with specific facility targets identified 3. Establish asset replacement program for identified upgrades	•				

Quality Sport Equipment	1. Provide, maintain and replace equipment each year as required 2. Cost and budget for annual replacement of equipment, as identified	•					
Family-Friendly space	1. Consult with members, spectators and supporters on opportunities to create more family friendly spaces within and surrounding club house 2. Identify and prioritise projects to create a more family friendly space 3. Have small projects 'grant-ready' for future funding opportunities	•					
Measure of Success	Member satisfaction survey Increase in family memberships Positive relationship with all key stakeholders						



Contact Details:
PO Box 389
Mount Barker WA 6324
Email: bulls.secretary@gmail.com
Facebook: @MtBarkerBullsFootballClub

Supported by:

