



Shire of
Plantagenet

Mount Barker • Kendenup • Narrikup
Porongurup • Rocky Gully

SPECIAL MINUTES

**An Special Meeting of Council was held at the
Shire of Plantagenet Council Chambers, Mount Barker
on Tuesday 19 May 2026**


**Julian Murphy
CHIEF EXECUTIVE OFFICER**

Resolution numbers: 050/26 to 052/26

***Please Note: Council Meetings are audio-recorded in accordance with
Regulation 14I of the Local Government Regulations 1996.***

TABLE OF CONTENTS

ITEM	SUBJECT	PAGE NO
1	DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS.....	2
2	RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE (PREVIOUSLY APPROVED)	2
3	PUBLIC QUESTION TIME	3
3.1	RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	3
3.2	PUBLIC QUESTION TIME - SECTION 5.24 LOCAL GOVERNMENT ACT 1995.....	3
4	PETITIONS / DEPUTATIONS / PRESENTATIONS.....	3
5	DISCLOSURE OF INTEREST.....	3
6	SPECIAL BUSINESS	4
6.1	CONFIDENTIAL REPORT	4
6.1.1	ENDORSEMENT OF CHIEF EXECUTIVE OFFICER POSITION..... DESCRIPTION AND SELECTION CRITERIA	4
7	MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN	6
8	NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING	6
9	CLOSURE OF MEETING.....	6

1 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

The Presiding Member declared the meeting open at 5.00pm.

The Presiding Member acknowledged the traditional custodians of our area and their continuing connection to the land and community. We pay our respects to all members of the Menang Noongar community and their culture; and to Elders past and present.

2 RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

Members Present:

Cr L Handasyde	President (Presiding Member)
Cr J Liebeck	Deputy President
Cr B Bell	Councillor
Cr A Fraser	Councillor (Joined via Teams)
Cr M O'Dea	Councillor
Cr W Sheard	Councillor

In Attendance:

Mr Julian Murphy	Chief Executive Officer
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Apologies:

Cr R Brown
Cr K Clements
Cr K Tyrer

Members of the Public Present:

There were no members of the public present at the meeting.

Previously Approved Leave of Absence

Nil

Disclaimer

No responsibility whatsoever is implied or accepted by the Shire of Plantagenet for any act, omission or statement or intimation occurring during Council / Committee meetings or during formal / informal conversations with staff.

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In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or limitation or approval made by a member or officer of the Shire of Plantagenet during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Plantagenet. The Shire of Plantagenet warns that anyone who has an application with the Shire of Plantagenet must obtain and should only rely on WRITTEN CONFIRMATION of the outcome of the application, and any conditions attaching to the decision made by the Shire of Plantagenet in respect of the application.'

Please Note: Council Meetings are recorded audio-recorded, in accordance with Regulation 14I of the Local Government Regulations 1996.

3 PUBLIC QUESTION TIME

3.1 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

3.2 PUBLIC QUESTION TIME - SECTION 5.24 LOCAL GOVERNMENT ACT 1995

Nil

4 PETITIONS / DEPUTATIONS / PRESENTATIONS

Nil

5 DISCLOSURE OF INTEREST

Part 5 Division 6 Local Government Act 1995

Nil

6 SPECIAL BUSINESS

6.1 CONFIDENTIAL REPORT

6.1.1 ENDORSEMENT OF CHIEF EXECUTIVE OFFICER POSITION DESCRIPTION AND SELECTION CRITERIA

Synergy Ref: N68031

Attachments: Shire of Plantagenet CEO Position Description and Selection Criteria

Responsible Officer: Julian Murphy
Chief Executive Officer

Author: Julian Murphy
Chief Executive Officer

Proposed Meeting Date: 19 May 2026

PURPOSE

The purpose of this report is to consider the position description and selection criteria relating to the recruitment of the CEO.

MOTION THAT THE MEETING BE CLOSED TO THE PUBLIC

Moved Cr M O'Dea, seconded Cr A Fraser:

- 5:02pm That in accordance with Section 5.23 (2) (b) a matter relating to the recruitment or employment of the CEO or a senior employee, including the following —
- (i) the termination of employment;
 - (ii) a review of performance under section 5.38.

CARRIED (6/0)

NO. 050/26

For: Crs Handasyde, Liebeck, Bell,
Fraser, O'Dea, Sheard.
Against: Nil

There were no members of the public present at the meeting.

COMMITTEE RECOMMENDATION/COUNCIL DECISION

Moved Cr J Liebeck, seconded Cr W Sheard:

That Council:

1. Approves the Chief Executive Officer Selection Criteria and Position Description as proposed; and
2. Advertises the Chief Executive Officer position vacancy in accordance with Regulation 18A of the Local Government (Administration) Regulations 1996 with the following terms:
 - A contract duration of 3 – 5 years; and
 - Total Reward Package in the range of \$188,483 – \$310,883 in accordance the WA Salary and Allowances Tribunal determination made on 2 April 2026.

CARRIED (6/0)

NO. 051/26

**For: Crs Handasyde, Liebeck, Bell,
Fraser, O’Dea, Sheard.
Against: Nil**

Absolute Majority

MOTION THAT THE MEETING BE OPEN TO THE PUBLIC

Moved Cr M O’Dea, seconded Cr W Sheard:

5:03pm That the meeting proceed in public.

CARRIED (6/0)

NO. 052/26

**For: Crs Handasyde, Liebeck, Bell,
Fraser, O’Dea, Sheard.
Against: Nil**

The meeting was re-opened to the public and the Council decision for Item 6.1.1 was noted.

7 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

8 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

Nil

9 CLOSURE OF MEETING

There being no further business the Presiding member closed the meeting at 5.04pm.

CONFIRMED: CHAIRPERSON _____ DATE: ____/____/____