

ACCESS AND INCLUSION

Purpose

This policy sets out the Shire of Plantagenet's (the Shire's) commitment to ensuring an accessible and inclusive community for people with disability, their families and carers.

Definitions

An *accessible and inclusive community* is interpreted as one in which all Council functions, facilities and services (both in-house and contracted) are open, available and accessible to people with disability, providing them with the same opportunities, rights and responsibilities as other people in the community.

Policy

- 1. The Shire will plan to achieve the following strategies to ensure the community is accessible and inclusive for people with disability, their families and carers:
 - 1.1. People with disability have the same opportunities as other people to access the services of, and any events organised by, the Shire.
 - 1.2. People with disability have the same opportunities as other people to access the buildings and other facilities of the Shire.
 - 1.3. The Shire provides information in a format that will enable people with disability to access the information as readily as other people are able to access it.
 - 1.4. People with disability receive the same level and quality of service from the staff of the Shire of Plantagenet as other people.
 - 1.5. People with disability have the same opportunities as other people to make complaints to the Shire.
 - 1.6. People with disability have the same opportunities as other people to participate in any public consultation arranged by the Shire.
 - 1.7. People with disability have the same opportunities to obtain and maintain employment within the Shire.
- 2. The Shire is committed to consulting with people with disability, their families and carers and disability organisations in addressing barriers to access and inclusion.

COUNCIL POLICY



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